

## **Inclusion and Diversity Policy**

**Approved by the AAGL Board of Directors on February 8, 2018; Effective February 12, 2018**

The AAGL recognizes that diversity and inclusiveness in membership, leaders and volunteers strengthens the work of the AAGL, and are fundamental values of our organization. Ultimately, this broadens our membership and strengthens our commitment to the women, the patients, who we serve.

It is the policy of the AAGL to promote an environment of respect, fairness, integrity, and inclusiveness in all its activities. This means recognizing, respecting, appreciating and *leveraging* diversity. The AAGL aims to be inclusive with respect to: race, color, gender, gender identity, age, disability, sexual orientation, language, ethnicity, religion, values, education, socio-economic background, military or veteran status, marital or domestic partner status, personal appearance, family responsibilities, type of practice, political affiliation, national origin, and/or citizenship status.

The AAGL fosters and values the inclusion and diversity of its members. Maximizing the diversity of our leaders and volunteers allows us to benefit from the talents and the different perspectives of all our members, and for the expression of potentially significant contributions inherent in diversity. The AAGL encourages members who may not have been previously involved with and/or within the AAGL to apply or run for volunteer or leadership positions.